



STRENGTHS & WEAKNESSES



TEACHERS/MENTORS
COMMUNITY BUILDERS

COLLABORATE

STRENGTHS

- Build generation of future leaders
- Put others at ease
- Emotive and compassionate
- Self-reflective
- Elicit participation
- Manage conflict and achieving consensus
- Open minded to differing opinions
- Empowering and inclusive

WEAKNESSES

- Susceptible to groupthink
- Irrational enthusiasm
- Isolation from external pressures
- Slow to act
- Indecisive, unassertive
- Avoid conflicts at all costs
- Unclear in feedback and directions
- Too much reliance on teamwork



VISIONARIES
PIONEERS

CREATE

STRENGTHS

- Dynamic and exciting
- Look toward the future
- See trends and projections
- Creative, artistic, imaginative
- Big picture thinker
- Accept failure, taking risks
- Flexible, adaptive
- Connect the dots

WEAKNESSES

- Unrealistic vision
- Poor methodology
- Lack of discipline
- Unable to finish projects
- Ignore and break rules
- Unable to communicate their vision
- Ignore details, impulsive, careless
- Not a team player, won't listen to others



STRENGTHS & WEAKNESSES



EFFICIENT MANAGERS
SYSTEM BUILDERS

CONTROL

STRENGTHS

- Strong sense of professionalism
- Ambitious
- Reliable, safe
- Analytical
- Methodical, organized
- Rely on facts and data
- Disciplined, persistent
- Follow rules and procedures

WEAKNESSES

- Over reliance on credentials
- Scientific thinking
- Right way and wrong way thinking
- Bureaucratic and hierarchical
- Control freak
- Inflexible, dogmatic, stubborn
- Resistance to change and new ideas
- Unable to see the big picture



DECISIVE LEADERS
OVER-ACHIEVER

COMPETE

STRENGTHS

- Logical and analytical
- To-the-point
- Action oriented, fast
- High-performing, hardworking
- Competitive
- Decisive
- Attuned to market opportunities
- Goal oriented, "get it done"

WEAKNESSES

- Over-emphasis on competition
- Short-term focus, shortsighted
- Autocratic decision-making
- Overtly aggressive, domineering
- Brusque, insensitive
- Willing to sacrifice everything to achieve goals
- Self-centered
- Lacks compassion, cannot collaborate